

No. F. 18-3/2020/CAS-I/R-I
National Council of Education Research and Training
Sri Aurobindo Marg, New Delhi – 110016.
(Recruitment– I Section)

September 29th, 2020

Notification

NCERT follows UGC guidelines issued from time to time for recruitment and promotion to its academic staff in toto as approved by 44th and 45th Establishment Committees followed by 103rd Executive Committee Meeting of Council.

Council has decided to implement newly-introduced "UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018" for the academic faculty of NCERT vide Council's Circular F.No.3-7/2016-EC/518-554 dated 23.08.2018.

Further, in pursuance of Council's Notifications No.F.1-4/2012-EC/1842-1922 dated 24.11.2012 duly approved by 97th Executive Committee, the Council has approved the following need-based changes in UGC Regulation-2018 keeping in view the requirements of the Council:-

1	Wherever publications in peer reviewed or UGC listed Journals are mentioned there should be " <u>NCERT Journals</u> " also allowed in direct recruitment as well as under CAS promotions.				
2	For Direct Appointment and Promotion under CAS, completion of " <u>2 Research Projects</u> " in the case of Associate Professor and " <u>3 Research Projects</u> " in the case of Professor and Senior Professor may be allowed in lieu of the evidence of having successfully guided doctoral candidates.				
3	UGC Regulation-2018 has provided Assessment Criteria and Methodology in Table-1 of Appendix-II. NCERT has modified the same as per suitability of the functioning of NCERT for the Faculty Members of NCERT (Annexure-I).				
4	As the RRs of the post of Principals has already been approved by the Executive Committee with the stipulation of Academic Performance Indicator (API) as per UGC Regulation 2010. Now, the new Regulation 2018 of UGC has replaced the API with the Research Score. Therefore, the RRs of Principal may be amended as under:- <table border="1"><thead><tr><th>For</th><th>Read</th></tr></thead><tbody><tr><td>A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation for direct recruitment of Professors in Colleges.</td><td>A minimum Research Score of 120 in Methodology for calculating Academic/ Research Score formulated by NCERT.</td></tr></tbody></table>	For	Read	A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation for direct recruitment of Professors in Colleges.	A minimum Research Score of 120 in Methodology for calculating Academic/ Research Score formulated by NCERT.
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Asain
29/9/2020

The above modifications may be kept in mind while applying for promotion under CAS as well as direct recruitment under UGC Regulation 2018. All the Heads of the Institutions/Depts./ Divisions/Cells are therefore requested to bring this to the notice of the faculty working under their kind control.

This issues with the approval of the Competent Authority.

Ashish Jain
29/9/2020
(Ashish Jain)
Under Secretary

Copy to:-

1. All Heads of the Departments/Divisions/Cells, NIE, NCERT, New Delhi
2. Principals of RIEs/NERIE
3. Joint Director, CIET/PSSCIVE, Bhopal
4. Head DICT, for uploading on the Website.
5. All Deputy Secretaries of NCERT/AOs of RIEs
6. Chief Accounts Officer, NCERT
7. PS to Director, for information to Director, NCERT
8. PS to Joint Director, for information to Director, NCERT
9. PA to Secretary, for information to Director, NCERT
10. All Notice Boards
11. Guard File.

Assessment Criteria and Methodology Faculty Members of NCERT

<u>S.No.</u>	<u>Activity</u>	<u>Grading Criteria</u>						
1.	<p>Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)</p> <p style="text-align: center;">OR.</p> <p>At least any two of the programme from Development, Research, Training or Extension as a Coordinator or Team Member</p>	<p>80% & above - Good Below 80% but 70% & above- Satisfactory Less than 70% - Not satisfactory</p> <p style="text-align: center;">OR</p>						
	<table border="1"> <thead> <tr> <th>Sl No</th> <th>Title of the Programme</th> <th>Role (Coordinator / Team Member)</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Sl No	Title of the Programme	Role (Coordinator / Team Member)				<p>Any two of the programmes completed - Good At least one completed - Satisfactory None of the activity completed- Not Satisfactory</p>
	Sl No	Title of the Programme	Role (Coordinator / Team Member)					
2.	<p>Involvement in the University/College students related activities/Institution related activities / research activities:</p> <p>i) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</p> <p>ii) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>iii) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p>iv) Organising seminars/ conferences/ workshops, other college/university/institution activities.</p> <p>v) Evidence of actively involved in guiding Ph.D students.</p> <p>vi) Conducting minor or major research project sponsored by national or international agencies/ERIC.</p> <p>vii) At least one single or joint publication in peer-reviewed, NCERT journals or UGC list of Journals.</p> <p>viii) Participation in PAC/PAB programmes as</p>	<p>Good - Involved in at least 3 activities</p> <p>Satisfactory - 1-2 activities</p> <p>Not-satisfactory - Not involved / undertaken any of the activities</p> <p>Note: Number of activities can be within or across the broad categories of activities</p>						

	<p>a resource person</p> <p>ix) Resource person in national/state/district level Programmes</p> <p>x) Contribution in the Institution/Department activities</p>	
<p>Overall Grading:</p> <p>Good: Good in teaching and satisfactory or good in activity at Sl.No.2.</p> <p>Or</p> <p>Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.</p> <p>Not Satisfactory: If neither good nor satisfactory in overall grading.</p> <p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.</p>		